



NEWSLETTER

Association of Family and Conciliation Courts

An international association of judges, counselors, court evaluators, mediators, and lawyers

Volume 10, Number 2
Spring 1991

Editors: Ann L. Milne
Rebecca Greenlee

BRIDGING OUR DISCIPLINES P I T T S B U R G H



Mister Rogers Neighborhood Comes to AFCC

AFCC Annual Conference

May 15-18, 1991
Pittsburgh, PA

Pre-Conference Institute To Focus on Custody Evaluations

How can you make custody evaluations work for you?

Can you avoid being a hired gun?

How do you assess parental capacity?

What factors do you consider in cases with family violence, long-distance parenting or a homosexual parent?

You can get the answers to these questions and more at the 1991 AFCC Pittsburgh Pre-Conference Institute on Child Custody Evaluations being organized by Dorothy Howard, chair of AFCC's Custody Evaluation Committee.

The Institute will help both beginning and experienced evaluators get a handle on current issues and update skills. Topics include:

- Elements of a Custody Evaluation
- Interviewing
- Evaluating the home
- Assessing the findings

- Report writing
- Expert testimony
- Issues affecting custody: cultural/financial
- Confidentiality: What is and what is not
- Needs of Private Evaluators: How to get started. . . .
- Distribution of reports.
- How to evaluate: family violence, child abuse/neglect, child development issues, geographic separations, and homosexuality/AIDS.

Pre-Conference Workshops

Manhood: The Shadow of a Boy

Hon. Richard B. Halloran, Magistrate, 36th District Court, Detroit, MI and Paul Lyons, MS, Director Family Center East, Pittsburgh, will present an all-day men's workshop exploring the vital relationship between father and son. Participants will look at the forces that formed one's father into a man, how life with and without one's father has affected our manhood and how our emotional inheritance impacts who we are as professionals. Registration Fee: \$65.00, includes lunch.

Mothers & Daughters: Legacy and Healing

Pam Alexander Blackwood, LSW, Supervisor, Family Services of Western PA and Vikki Hanchin, LSW, Clinical Social Worker, Family Center East, Pittsburgh, will conduct an all-day workshop exploring the relationship between mother and daughter. The legacy of this fundamental relationship affects the content and nature of each woman's individual journey. Appreciating this mother-daughter legacy creates an awareness of who one is in relationship to others. Registration Fee: \$65.00, includes lunch.

AFCC Pittsburgh 1991

May 15 to May 18, 1991

BRIDGING OUR DISCIPLINES

AFCC's 1991 annual conference will focus on two primary themes: **The Changing Family Structure** and **The Challenging Client**. In addition to the opening plenary presentation, "Reflections on Children and Divorce" presented by Fred Rogers, host of Mister Rogers' Neighborhood, other plenary sessions will include a Children's Issues Roundtable on "Child Sexual Abuse—Does Anyone Have an Answer?" The Friday morning plenary will present Dr. Abraham Twerski, author of *Waking Up Just in Time* and Medical Director of Gateway Rehabilitation Center. He will be speaking on "Addictive Thinking." The Saturday morning session will focus on "The Economics of Divorce" by Diane Dodson, Deputy Director, Family Law Program Women's Legal Defense Fund, Washington, DC and Robert Williams, Ph.D. author of *Development of Guidelines for Child Support Orders*.

The conference planning committee has selected a number of workshops including:

- The Lawyer's Role in the Custody Evaluation Process
- Stepfamilies
- New Programs to Enforce Visitation Rights
- Gay & Lesbian Relationships
- Spouse Abuse and Mediation

- Role of the Child Care Center in a Custody Dispute
- International Trends
- Mediative Strategies in a Legal Practice
- HIV and AIDS
- Missing Children
- Custody Mediation Research
- Low-Income & Multi-problem Families

In addition to a full selection of educational offerings, the Pittsburgh conference will also offer social and sightseeing opportunities including an optional tour of Frank Lloyd Wright's "Falling Water."

The conference hotel, **The Westin William Penn**, is one of the city's grand hotels. Located in downtown Pittsburgh at the junction of the Ohio, Allegheny and Monongahela Rivers, this conference site will allow you to take advantage of some of Pittsburgh's attractions in your spare moments. Room rates are \$69 single and \$79 double. Reservations may be made directly with the hotel: (412) 553-5100.

Conference registration information may be obtained from AFCC, 329 W. Wilson Street, Madison, WI 53703 (608) 251-4001 or Conference Chairman Hon. Lawrence Kaplan, (412) 355-7127.

Pittsburgh Conference Schedule

Tuesday, May 14, 1991

Executive Committee—2pm

Wednesday, May 15, 1991

Pre-Conference Workshops—
8:30am–4:30pm

Regional Coordinators—8:30am

Nominations—9am

Child Support—10am

Publications—10am

Conference Planning—10:30am

International—Noon

Board of Directors—1:00–4:30pm

New Member Reception—5:00–6:30pm

Conference Opening—7pm

Reception—8:30pm

Thursday, May 16, 1991

Poster Session—8:00–8:45am

Conference Sessions—9:00am–4:45pm

Regional Meetings—4:45–5:30pm

Friday, May 17, 1991

Editorial Board—7am

Domestic Abuse—8am

Mediation—8am

Poster Session—8:00–8:45am

Conference Sessions—9:00am–4:30pm

Membership Meeting—4:30–5:30pm

Reception—6:30pm

Banquet—7:15pm

Saturday, May 18, 1991

Board Meeting—7:30–8:45am

Conference Sessions—9:00–11:45am

Room locations will be posted at the Registration Desk.

L.A. Family Law "E" Mail

Los Angeles Family Court Services staff, attorneys and judges have a new resource at their disposal—an electronic bulletin board that permits a subscriber to call up legislation, local court rules, court schedules and conciliation court model agreements. Subscribers can leave messages for other members or send a private file back and forth, such as lawyers might do in settlement negotiations. The Los Angeles County Bar Association donated the computer and software, which is located at the Los Angeles Family Court Services. For more information, the E-Mail telephone number is (213) 620-9805 or contact the Director, Hugh McIsaac (213) 974-5531.

IUFO Meeting to Feature Author of IMPASSES OF DIVORCE

The International Union of Family Organizations, an international organization dedicated to fostering the coordination of all voluntary and public organizations which represent the needs of families, will be meeting May 12–15, 1991, immediately preceding AFCC's annual conference at the William Penn Hotel in Pittsburgh. AFCC members are invited to attend. Janet Johnson, Ph.D., Director of Research at the Center for Families in Transition and co-author of *Impasses of Divorce*, will deliver the keynote paper. Study groups will meet following the plenary. A variety of social events have been planned. IUFO conference registration is \$350. French francs (approximately \$75 US). Hotel, meal and special event package is \$400 double occupancy, \$500 single occupancy. Registration is limited to allow ample opportunity for discussion. Further information may be obtained from Byrne Gluckstern (303) 730-7227.

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Group ID No. 363

Spotlight Series

Mediation Orientation Programs

This column continues the Spotlight Series on court-sponsored mediation orientation programs.

Johnson County, Kansas

The Johnson County court requires disputing parents to attend a Divorce Education program. The Johnson County Mental Health Center offers this program for parents who are contesting custody arrangements for their children. As part of the program, parents view the videotape, "Pain Games."

"Pain Games" contains seven dramatizations of the painful games many parents and children use to cope with the crisis of divorce. Most families use pain games to cope with the transition of divorce, not realizing the effect on their children. Families who repeatedly use the court system as a way to manage problems may also use these games to inflict pain on the other parent. Most divorcing families have played some or all of the games at some point, and the video serves as a reminder of the consequences of the games. The educational focus of the videotape helps parents to see the games and more easily identify when and how they use the games to cope with conflict.

The seven dramatized "Pain Games" are: "Don't Worry, It Will Be Okay"—A game based on a parent's attempt to cope with feelings about divorce by denying that the changes will pose any difficulty.

"The Messenger Game"—This game shows both parents delivering messages to each other through their child. The child gains power by altering the messages they are asked to deliver.

"Disneyland Daddy or Merry Mommy"—This game demonstrates the competition, insecurity and guilt of parents as they strug-

gle to relate to their children after divorce.

"I Spy"—This game involves a parent who has not "let go" of the spouse role. The parent attempts to hang on by spying on the other parent through the children.

"The Friendly Divorce"—This game illustrates the struggle divorcing families encounter in the separation process. Parents experience the loss of the other and become frightened of moving ahead independently. Each parent is tempted to reach out to the other but the reality of their conflict continues to be felt and interferes with their attempt to be "friends."

"I Wish"—Most children wish for reconciliation. They struggle between memories of their parents' conflicts and their parents' attempts at friendliness.

Parents who watch the video can identify how they have used some of these games and the negative impact the games have on their children. They are often motivated to work on developing more constructive styles of interaction. Children who view the video become more aware of the games as they are played in their own families and can be helped to develop strategies to avoid being caught in the middle.

For further information contact:

Carol Roeder-Esser
Johnson County Mental Health Center
6000 Lamar Ave., Ste. 130
Mission, KS 66202
913-384-1100, Ext. 5750

Fairbanks, Alaska

Four years ago Thekla Johnson, Custody Investigator with the Fourth Judicial District, developed a workshop for parents to help their children through divorce. The workshop

consists of four two and one-half hour evening sessions for clients referred to the Custody Investigator's Office and members of the public. Each workshop is provided at no cost and sessions are limited to 15 participants. The ultimate goal is to provide educational information for parents who are in the process of divorce and divert cases from the court system.

The workshop's first session addresses the effects of divorce on children and encourages parents to recognize and focus on their children's needs. The second session addresses the divorce recovery process. This session helps parents separate their own feelings and experiences from those of their children and to be aware of how parenting is affected by the recovery process. The third session addresses legal issues including types of custody options and the court process. The final session is devoted entirely to teaching about conflict resolution and encourages parents to use mediation.

The workshops are offered 8 times per year. Two-thirds of the registrants complete the workshop. The program has received many positive evaluations. Parents receive a variety of written materials, a list of community resources and a reading list.

According to Ms. Johnson, "The workshop is particularly uplifting. It is exciting to see parents who are concerned and interested in wanting to know about their children's needs and to learn about alternative approaches."

For more information contact:

Thekla Johnson
Fourth Judicial District,
604 Barnette Street, Room 209
Fairbanks, Alaska 99701
(907) 452-9360

Mandated Educational Program for Parents

"Children Cope with Divorce" is an award-winning court-mandated program for divorcing parents in Cobb County, Georgia which focuses on how children experience divorce. The program was awarded a Justice Achievement Award by the National Association of Court Managers.

Nancy Parkhouse, Cobb County Court Administrator, initiated this program. Her work in the Juvenile Court System made her acutely aware of how many children coming through juvenile court were from families with unresolved divorce issues. Her interest led her to research ways to prevent the ongoing emotional, social and financial repercussions of divorce. Her findings pointed toward offering an educational service to parents as early in the divorce process as possible and that the program should be mandated. Seven Superior Court judges in Cobb County agreed and drafted the order after receiving clearance of jurisdiction from

the State Supreme Court.

Ms. Parkhouse selected Families First, a 101-year old family and social service agency in Atlanta, to design and conduct the program. Their design has proven extremely successful, prompting nation-wide interest in replicating the program. The program teaches divorcing parents to remain a stable force in their children's lives and addresses age and developmental factors that parents should consider in their plans for children, pitfalls to avoid and skills to help children cope. Though highly informational, "Children Cope with Divorce" utilizes a group process approach, engaging parents as active learners through role-playing and other techniques.

At the point of filing for divorce, parents are notified of the requirement to attend "Children Cope with Divorce" and the \$30 fee. All program costs are covered through this fee.

The first group session was held in October 1988. The program now serves approximately 160 parents per month. A total of 4,700 parents have been served thus far.

Despite being mandated to attend and to pay a fee, over 94% of parents evaluate the program as being "helpful" to "extremely helpful."

Families First offers on-site trainings around the country for courts, school systems and mental health professionals. The program plans to offer follow-up programs for children and more intensive group experiences for smaller groups of parents that will hopefully evolve into self-sustaining support groups.

For more information, contact: Bev Bradburn-Stern, Director of Community Education and Training Services, FAMILIES FIRST, 1105 West Peachtree Street, P.O. Box 7948, Station C, Atlanta, GA 30357-0948; telephone, 404-853-2860; FAX, 404-853-2889.

Regional News

North Carolina Bar Takes Active Role in Dispute Resolution

Submitted by Frank Laney

In 1983, the President of the North Carolina Bar Association appointed a task force to study alternative dispute resolution. He knew that the ADR wave had not come to North Carolina yet, but when it did it would affect the way lawyers conducted their work. The task force issued an extensive report strongly endorsing the use and continued growth of alternative dispute resolution mechanisms. Since the adoption of that report, the Bar Association has proposed legislative enactment of two statewide programs: court-ordered arbitration of cases under \$15,000 and mediation of all Superior Court cases prior to trial. The former is now a statewide program; the latter is under consideration by the General Assembly. The Bar Association has also conducted two studies of a child custody mediation program and has developed procedures and materials for a pilot summary jury trial program in three judicial districts as well as educational materials for the bar and public.

While developing these programs, the Bar Association's Dispute Resolution Committee struggled with a number of complex issues. The positions adopted on these issues were sometimes taken with trepidation, at other times with an eye to getting approval from the Supreme Court and General Assembly and rarely with the confidence of being absolutely right. Issues discussed by the Task Force included:

Constitutionality of Mandatory Mediation: The Committee decided that requiring participation in a dispute resolution hearing before being afforded a trial did not offend the constitutional right to a trial by jury as long as the result was non-binding or had an opt-out feature and did not unduly delay an eventual trial. Under the arbitration program, litigants participate in a one-hour hearing within sixty days of the filing of the answer. In mediation, there is no specific time limitation, but any party is free to leave if the mediation becomes unproductive.

Consequences for Nonparticipation: The Bar Committee concluded that in order for a mandatory program to work, there must be some consequence for non-participation. However, the penalty cannot be so grave as to impinge on the constitutional right to a jury trial and should be in proportion to the value of the behavior being encouraged. Failure to attend arbitration may result in a default judgment for the attending party or the assessment of costs against the party who failed to appear. A party's failure to participate in mediation may result in assessing the costs of mediation against that party or a finding of contempt of court.

Funding: Program funding was a constant source of concern for the Bar Committee. North Carolina has a strong policy to make state courts accessible with moderate one-time filing fees which are uniform throughout the state. There is great resistance to requiring additional payment prior to a constitutionally guaranteed jury trial. The Legislature and the State Bar Association provided funding for the arbitration pilot program; however, expansion has been placed on hold for lack of state funds. Costs include a part-time staff coordinator in each district and a fee of \$75 for the arbitrator in each case. The mediation program requires that the parties split the cost of the mediator, who is compensated at an hourly rate set by the resident judge. There are no state funds available to pay mediators and it is uncertain whether the proposal that the mediation fee be paid by the litigants will be approved.

Qualifications of a Neutral: A report by the Society for Professionals in Dispute Resolution (SPIDR) recommends that the quality of the neutral should be proportional to the mandatory nature of the procedure. Accordingly, the North Carolina Bar Association determined that the availability of a high quality neutral must be assured if the process is required. Arbitrators in the North Carolina program are experienced attorneys and are approved by the local bench and bar. The arbitrators attended a special one-day training program. The mediators must be attorneys approved by the local judges and must have completed forty-hours of mediation training and have observed two mediation cases.

Confidentiality: The Committee concluded that individuals are more likely to engage in a full and frank discussion of their case if they are confident that what they say is not going to be used against them in court. The Committee further concluded that the availability of persons to serve as neutrals would quickly dry up if they found that they were likely to become central witnesses in the ensuing litigation. To deal with this problem the arbitration rules provide judicial immunity to arbitrators and state that nothing from the arbitration, including the fact that an arbitration took place, can be admitted at trial. The mediation rules provide a lower standard, giving judicial immunity, but treating the mediation session as a settlement negotiation, which in effect edits what can come out of the session, but is not a blanket prohibition of disclosure of information.

Professional and Public Education: For any new program to be effective, judges, lawyers and the public must understand its use and purpose. The Bar Association experimented with a variety of approaches to educate people about alternatives to litigation: judicial conferences, Continuing Legal Education programs, bar/journal articles and brochures and manuals made available to the bar and public. Perhaps the most effective method was to personally visit the newspaper offices in each county. In almost every case, an article was published, indicating the success of the new dispute resolution program. However, education remains the largest unaccomplished challenge of the Dispute Resolution Committee. The overwhelming experience of lawyers, litigants and judges has been that those who try it like it. The question remains how to overcome inertia and get people to give mediation a try.

The success of the alternative dispute resolution program in North Carolina can be attributed to the strong support of Chief Justice James G. Exum and the Administrative Office of the Courts and the vigorous network of local mediation centers. Together the bench, bar and local citizens have advanced the use of alternative dispute resolution in North Carolina.

Frank C. Laney is an attorney in private practice in Raleigh, North Carolina. He served on the NC Bar Association Dispute Resolution Task Force/Committee and was Dispute Resolution Coordinator from 1986-90. For further information contact Mr. Laney at (919) 833-7982 or the NC Bar Association at (919) 828-0561.



AWARD WINNING VIDEO

From the Library of the Association of Family and Conciliation Courts

IT'S STILL YOUR CHOICE



was awarded the Exceptional Program Achievement Award by
the Wisconsin State Bar Association.



**IT'S
STILL
YOUR
CHOICE**



"Planning together for your children's future may not be easy. But how you make these plans, maybe as much as the plans themselves, will have a strong impact on your children . . . You can put your time and energy into fighting each other every step of the way. Or, working together, you can make informed, constructive decisions which will benefit your children. For now, it's still your choice."

It's Still Your Choice presents parents with information and options for resolving disagreements and making decisions about arrangements for the children after separation or divorce.

This production was made possible through grants provided by State Bar of Wisconsin Local Bar Grant Competition Committee and Wisconsin Association of Mediators

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Mediation and Family Court Services
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Other videotapes and publications are available from
AFCC • 329 W. Wilson Street • Madison, WI 53703
(608) 251-4001

IT'S STILL YOUR CHOICE

provides an introduction to the separation and divorce process and demonstrates how mediation can help family members resolve disputes in a cooperative way.

A number of court services and private practitioners use this video as a part of an orientation program for couples having disputes over plans for the children.

The video includes

- **INTERVIEWS . . .**
judges, mediators, mental health professionals and family members who have been involved in divorce and custody disputes share their experiences and expertise.
- **ROLE PLAYS . . .**
brief segments depict both positive and problematic parenting and the roles of attorneys and mediators in the settlement of issues related to the children.

Send orders and payment to: AFCC

329 W. Wilson St.
Madison, WI 53703
(608) 251-4001

Please send me _____ copies of IT'S STILL YOUR CHOICE @ \$125 each plus \$4.50 shipping and handling.
Foreign postage will be separately billed.

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Judges Get Ohio Mediation Program Rolling

AFCC member Judge June Rose Galvin and Judge Steve Yarbrough have announced that a new custody and visitation mediation program is now available in the Lucas County (Toledo), Ohio Domestic Relations Court. The program was made possible through a \$5000 training grant from the Governor's Commission on Peace and Conflict Management. The project has won endorsement of the Toledo Bar Association.

Under the plan, parents who cannot reach an agreement are invited to sit down with a specially trained court mediator. "Mediation is the single most important advancement in our court program in the past 30 years," said Judge Galvin, who proposed the program following her service as a board member and officer of AFCC.

She cited six reasons for the effort:

- 1) It takes children out of the litigation process;
- 2) Parties can resolve disputes without lawyers;
- 3) It improves communication between parents;

- 4) It airs feelings and promotes "creative" solutions;
- 5) Both parties can "win," unlike litigation where one prevails;
- 6) There is often a saving of time and money.

An average mediation lasts ninety minutes and is conducted once a week for four weeks. A recently adopted court rule allows judges to order parties to attend a 30-minute orientation. Further participation is conditional upon the consent of both parties.

"Family Courts are drowning in the types of disputes that mediation can solve," says Judge Galvin. "We must constantly stay alert to new ways to help settle these problems."

Currently the program is provided free of charge. The nine-person mediation staff was specially trained by attorney/mediator staff of the Columbus Small Claims Division and by Ann Milne, Executive Director of AFCC.

AFCC Bylaw Change

Notice is given to the membership that the following amendment will be proposed at the membership meeting in Pittsburgh.

Board of Directors

4.2 Number

The Board of Directors shall consist of no less than forty and no more than fifty members, including the members of the Executive Committee, but excluding past-presidents, chapter representatives and regional coordinators.

Executive Committee

(Election of Officer)

7.35

The election of the President shall be accomplished by the automatic ascension of the President-elect to that office upon the completion of the prior President's term.

Nominating Committee

13.4 [Wherein "criteria in making nominations" are listed.]

9. The criteria of professional and geographical representation are to be included in the goals of nominating officers.

Note: Changes are underlined.



Member News

Jay Folberg, Past President of AFCC and AFM and Dean of the Law School at San Francisco University, conducted a mediation training program for 60 pro tem judges in Phoenix, AZ. The pro tem judges will serve as mediators and arbitrators in an early settlement pilot project under the supervision of presiding domestic relations judge Hon. Stephen Gerst. The project will include a comparison of 100 cases targeted for early settlement and 100 cases proceeding through the routine system. Further information may be obtained from Judge Gerst, (602) 261-5978.

Rebecca Greenlee, Editor of AFCC's Newsletter and Director of the Rock County, WI Mediation and Family Court Services, was married to Donal Kaehler, a molecular cancer research biologist at the University of Wisconsin.

Linda Hahn, AFCC Treasurer, was selected President-elect of the Texas Association of Mediators.

Laurance Hyde, Associate Dean of the National Judicial College and a former Executive Director of AFCC, will be retiring effective August 1, 1991. The Board of Directors of the NJC has granted Professor Emeritus status to Associate Dean Hyde. We extend our congratulations to you Larry and know that you will enjoy the extra time on your sailboat.

Michael Lang, President of AFM, recently completed a ChildFind mediation re-uniting a father and his daughter after mother and daughter had been in hiding for the past ten years. Michael and the family will be featured on an upcoming national network program.

Peter Salem, Producer/Director of AFCC's video "It's Still Your Choice," and his wife, Patricia, are the proud parents of a baby boy, Daniel Aaron, 8# 4 oz. Daniel and his mother are doing fine. Peter is still 6 feet off the ground.

KSL-TV in Salt Lake City, UT recently featured the Domestic Relations Department in Phoenix, AZ. The hour-long series, "Doing Utah Justice" highlighted the mediation, supervised visitation and pre-trial settlement conferences in Maricopa County.

South Carolina Mediation and Dispute Resolution Council

AFCC members Diane Hamrick and Cotton Harness recently assisted twenty of their colleagues to form the South Carolina Council for Mediation and Dispute Resolution. The Council was formed to create a statewide organization for the promotion and education of mediation and dispute resolution options and was funded by a grant from the South Carolina Bar Foundation's Interest on Lawyers' Trust Accounts or "IOLTA Funds."

The Council's current objective is promoting the statewide use of the "Family Court Model" now used by the Family Court in the Ninth Judicial District (Charleston). Other objectives of the Council include offering public education seminars, developing professional standards and certification, increasing membership, developing future funding sources and assisting with research of the use and growth of mediation statewide.

For more information, contact Debi Miller Moore, Executive Director, South Carolina Council for Mediation and Dispute Resolution, P.O. Box 265 Sullivan's Island, SC 29482, 803-886-9812.

AFCC Newsletter Advertising Rates

Advertising copy must be received by the 15th of the month preceding publication. Send your camera-ready advertising copy and payment in US funds to:

AFCC
329 W. Wilson St.
Madison, WI 53703

Full page	\$350
Half page	\$250
Third page	\$125
Sixth page	\$ 75

Contemnors Diversion Group Aids "Hostility Junkies"

Los Angeles Family Court Services reports success with its new program for "hostility junkies," according to Director Hugh McIssac. Judges requested the program for persons who have violated visitation orders and for whom jail and loss of income have relatively little meaning.

The program uses an educational model to help parents overcome barriers to successful visitation. Parents who are chronically in violation of custody and visitation

orders and who are involved in pre-contempt and contempt of court proceedings are required to attend four two-hour sessions. The program provides information about communication and conflict resolution, the effects of parental behavior on children and the developmental needs of children.

The Kansas videotape, *Pain Games*, is shown to participants, allowing them to look at their behavior and discuss it through the lens of the video vignettes. The video, *Don't*

Divorce the Children, stresses the needs of children and shows families as they move through the divorce process.

Evaluations indicate that the program is helping participants to better understand their children's needs, communicate with each other regarding their children and establish more productive methods for resolving conflict.

Upcoming Events

May 3-4, 1991

Mediation Training

Florence Kaslow, Ph.D.,
Michael Samuels, JD, &
Sharon Press
Contact: Center for Professional
Development, Florida State Univ.
(904) 872-4750

May 9-11, 1991

Affairs: Getting the Message

Contact: Emily Brown
1925 N. Lynn St. Ste. 700
Arlington, VA 22209
(703) 528-3900

May 15-18, 1991—Pittsburgh, PA

AFCC Annual Meeting

Contact: Hon. Lawrence Kaplan
Family Division
604 City-County Bldg.
Pittsburgh, PA 15219
(412) 355-7127

June 6-9, 1991

Mediation Training

Contact: John Lemmon
5248 Boyd Avenue
Oakland, CA 94618
(415) 547-8089

June 21-23 & 28-30, 1991

Mediation Training

Akron, OH
Robert Benjamin
8000 Bonhomme, Ste. 201
St. Louis, MO 63105
(314) 721-4333

July 15-20, 1991

Academy of Family Mediators

Annual Conf. Seattle, WA
Contact: AFM
P.O. Box 10501
Eugene, OR 97440
(503) 345-1205

September 4-7, 1991—Albuquerque, NM

AFCC Southwest Regional and Midyear Board Meeting

Contact: Debra Miller
Court Clinic
415 Tijeras, Northwest
Room G-03
Albuquerque, NM 87103
(505) 841-7409

Fall 1991—Minneapolis area

AFCC North Central Regional Conference

Contact: Hon. Mary Winter
County Government Bldg.
Rm. 559
Minneapolis, MN 55487
(612) 348-7782

October 31—November 2, 1991

AFCC Northwest Regional Conference

Contact: Gerald Lecovin
#300-896 Cambie Street
Vancouver, BC V6B 2P6
Canada
(604) 687-1721
or
Jane Grafton
3262 W. 1st St.
Vancouver, BC V6K 1H5
(604) 733-3760

March 29—April 3, 1992—Jerusalem

Interdisciplinary Approaches to Divorce

Contact: Israel Association for Marital and
Family Therapy
P.O. Box 29313
61292 Tel Aviv, Israel
FAX: 972-3-660604

May 6-9, 1992—San Diego

1992 AFCC Annual Conference

Contact: Murray Bloom
1501 6th Ave.
San Diego, CA 92101
(619) 557-2125

October 21-24, 1992—Lubbock, TX

AFCC Southcentral Regional Conference

Contact: Gene Valentini
P.O. Box 3730
Lubbock, TX 79452
(806) 762-8721

Fall 1992—Hamilton, Ont.

AFCC Northcentral Regional Conference

Contact: Gerald McNeilly
Unified Family Court
55 Main Street West
Hamilton, Ont CANADA L8P 1H4
(416) 525-1550

May 1993 (Tentative)—New Orleans

1993 AFCC Annual Conference

Contact: Tim Salius
Family Division Superior Court
28 Grand Street
Hartford, CT 06106
(203) 566-7973

May 1994—Maui, Hawaii

1994 AFCC Annual Conference

Contact: Hon. Douglas McNish
2145 Main Street
Wailuku, HI 96793
(808) 572-9642

The AFCC Newsletter is published four times a year in January, April, July and October. News items should be sent by the 15th of the month preceding publication to Newsletter Editor, Ann L. Milne, 329 W. Wilson St. Madison, WI 53703, (608) 251-4001.

Training Workshops in Divorce Mediation

Zena D. Zumeta, J.D. and Carl D. Schneider, Ph.D.

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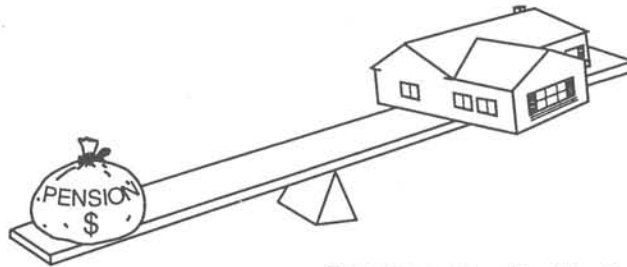
Milwaukee, WI
August 3-6, 1991

Ann Arbor, MI
September 21-24, 1991

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A Mediator's Guide to Retirement Plans

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